



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**RSA UNION BUILDING**  
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JOHN M. HOUSTON  
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION  
EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Mental Health Specialist III      **NUMBER:** 10-06  
**JOB CODE:** A6500      **DATE:** 07/23/2010  
**SALARY RANGE:** 78 (\$47,757.60 - \$72,686.40)      **PCQ#:** 8813333  
**JOB LOCATION:** **Administrative Base:**  
Alabama Department of Mental Health  
Montgomery, Alabama  
**Work Location:**  
Central Alabama

*The office will be maintained in an ADMH Facility or in a community program office certified by the ADMH in the above listed region. Services will be provided to clients/consumers receiving mental health, intellectual disability, developmental disability, and/or substance use services in an ADMH operated facility and in community programs certified by the ADMH.*

**QUALIFICATIONS:** Master's degree in a human services field including but not limited to the following disciplines:

Sociology, Speech Education, Rehabilitation, Counseling, Psychology, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, as well as any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs, plus considerable experience (48 months or more) in providing direct clinical services to deaf individuals.

**NECESSARY SPECIAL REQUIREMENTS:** Must have near native-level signing in American Sign Language (ASL) as measured an Advanced Plus or better rating on the Sign Language Proficiency Interview (SLPI). Must have a valid driver's license to operate a vehicle in the State of Alabama.

**KIND OF WORK:** This is professional work in providing specialized mental health services at a Mental Health Facility or to mental health centers requesting support services. Employees in this class are responsible for providing services to clients of mental health centers for whom we have a contractual agreement, provides consultation and technical assistance to mental health center staff when requested, and serves as a liaison between the Alabama Department of Mental Health (ADMH) and community service providers located in the service region. Employees in this class report to the Director of Office of Deaf Services.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of mental illness, intellectual disability and substance abuse and the effect upon individuals that are deaf or hard of hearing. Knowledge of American Sign Language. Knowledge of the function of a professional interpreter. Knowledge of psychotropic medications, their use and side effects. Knowledge of deaf culture. Knowledge of community mental health, community intellectual disability and community substance abuse service providers. Ability to utilize computer, internet resources, and various software packages. Ability to communicate effectively both orally (i.e. spoken English or American Sign Language) and in writing. Ability to acquire understanding of visual-gestural communication approaches used by consumers who are dysfluent. Ability to establish and maintain contact with other agencies, the general public and community providers.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the college or university to the personnel office at the above address.

**DEADLINE:** Until Filled